

Monitoring Evaluation Research and Learning Specialist (0,8-1 FTE)

SeeYou Foundation, previously known as Light for the World Nederland, is looking for an Monitoring Evaluation Research and Learning Specialist (MERL) to develop and implement the monitoring and evaluation tools within SeeYou and to support partner organizations to measure the impact.

About SeeYou Foundation

At [SeeYou Foundation](#), we believe that every person is valuable and precious. For more than 38 years, we have thus been committed to providing people with (visual) disabilities access to eye care, medical care, education and employment. That way we help them overcome both marginalization and poverty. We conduct programs in seven countries across Asia and Africa, in close collaboration with local partners and the people we serve. Our work is made possible thanks to the support of private individuals, churches, entrepreneurs, foundations, and institutional donors such as the Dutch Ministry of Foreign Affairs.

Our dedication to disability inclusion transpires in all the work that we do: our programs and our partnerships. We bring our expertise, connect, learn and truly play a catalyst role toward more inclusive societies.

Tasks and Responsibilities

As Monitoring, Evaluation, Research & Learning (MERL) Specialist, you have a strategic position in the organization on Program and Partnership development. You are part of our dedicated Program team and report to the Head of Program. You are responsible for developing and implementing monitoring tools, building partnerships and identify needs within SeeYou and its partners on research and learning.

As such, you:

- Develop and implement a solid Monitoring & Evaluation Framework in line with SeeYou's strategy;
- Advice colleagues and partner organizations on MERL;
- Provide advice to colleagues and partner organizations on disability inclusion;
- Share learnings and outcomes within SeeYou and with relevant stakeholders;
- Identify learning and development needs among colleagues and partner organizations and develop and implement a learning agenda;
- Identify funding opportunities for capacity development, learning and research;
- Quality control on proposals, reporting and evaluation to ensure it will meet SeeYou and donor-requirements;
- Facilitate communication between programs and fundraising/communication department;
- Responsible for project cycle management for specific projects.

Your profile

- You hold a university degree in a relevant discipline;
- You have minimum 3 years of experience working preferably in the non-profit and/or development sector;
- You have a proven track record in successfully coordinating with partner organizations;
- You have experience working with NGO partners in Africa and/or Asia, as well as part of multi-stakeholders processes;
- You are fluent in English and Dutch;
- You are willing to travel occasionally;
- You have experience in Disability Inclusion and wholeheartedly endorse SeeYou's mission and vision;
- You recognize yourself in the values of SeeYou. Its Christian identity gives you direction and inspiration in your daily work.

We offer

- An inspiring and varied position with a lot of independence;
- A result-oriented and enthusiastic team;
- A position for 32 to 36 hours/week;
- Contract for one year with possible extension;
- A salary in scale 9 or 10 of Collective Labor Agreement for Social Work (including holiday allowance and end of year allowance of 8,3%);
- Flexibility in working hours and working from home.

How to apply

SeeYou strives for equal opportunities for everyone. We encourage people with a disability to apply. We also encourage applicants to respond as soon as possible as all applications will be processed and evaluated on a rolling basis and the position may be filled sooner than the **closing date of 20th October 2021**. For more information please contact Jasper Oei, j.oei@seeyoufoundation.nl.

You can send your application letter and CV to vacancy@seeyoufoundation.nl.
First round of interviews will be on Monday 25th of October 2021.

We are looking forward to hearing from you!